

About DSPANYS

DSPANYS is the New York State Chapter of the National Alliance for Direct Support Professionals (NADSP).

- Any individual or organization concerned about quality direct supports for persons with disabilities is invited to join.
- Membership entitles individuals and organizations to participate in both NADSP and DSPANYS sponsored activities.
- Only Direct Support Professional (DSP) and Frontline Supervisor members of DSPANYS have voting privileges in the New York State Chapter.
- Additionally, DSP members of DSPANYS agree to abide by NADSP's Code of Ethics.

Membership Levels

DSPANYS memberships are available at individual, affiliate and supporting member levels.

- **Individual Memberships** (\$20/year) are for *direct support professionals* (DSPs and frontline supervisors); *associates* (self-advocate, family member); and *those working in the field of developmental disabilities* (social workers, administrators, health care professionals).
- **Affiliate Memberships** (\$200/year) are for individuals and providers who wish to demonstrate a commitment to support the efforts of DSPs.
- **Supporting Organization Membership** (\$500/year) are for agencies and organizations dedicated to advancing the interests of DSPs and the people they support at a state and national level.

How to Join

Individuals and organizations interested in joining DSPANYS may do so by completing the membership form on the reverse panel and sending it with a check to the address below. You may also join on line at www.NADSP.org/membership and pay by credit card.

NADSP

P.O. Box 13447
Minneapolis, MN 55414

This application results in dual enrollment in the National Alliance for Direct Support Professionals and its New York State Chapter, DSPANYS. Members receive publications by both organizations. Supporting Organization Members will be listed as such in the national publication, *Frontline Initiative*.

NADSP Code of Ethics

Developed by the National Alliance of Direct Support Professionals (NADSP), the Code of Ethics is intended to serve as a straightforward and relevant guide for direct support professionals as they resolve the ethical dilemmas they face every day on their jobs, and encourages them to achieve the highest ideals of the profession. For more detailed descriptions of the Code of Ethics, visit www.nadsp.org.

1. Person-Centered Supports

As a direct support professional, my first allegiance is to the person I support; all other activities and functions I perform flow from this allegiance.

2. Promoting Physical and Emotional Well-Being

As a direct support professional, I am responsible for supporting the emotional, physical, and personal well-being of the individuals receiving support. I will encourage growth and recognize the autonomy of the individuals receiving support while being attentive and energetic in reducing their risk of harm.

3. Integrity and Responsibility

As a direct support professional, I will support the mission and vitality of my profession to assist people in leading self-determined lives and to foster a spirit of partnership with the people I support, other professionals, and the community.

4. Confidentiality

As a direct support professional, I will safeguard and respect the confidentiality and privacy of the people I support.

5. Justice, Fairness and Equity

As a direct support professional, I will promote and practice justice, fairness, and equity for the people I support and the community as a whole. I will affirm the human rights, civil rights and responsibilities of the people I support.

6. Respect

As a direct support professional, I will respect the human dignity and uniqueness of the people I support. I will recognize each person I support as valuable and help others understand their value.

7. Relationships

As a direct support professional, I will assist the people I support to develop and maintain relationships.

8. Self-Determination

As a direct support professional, I will assist the people I support to direct the course of their own lives.

9. Advocacy

As a direct support professional, I will advocate with the people I support for justice, inclusion and full community participation.



Direct Support Professional Alliance of New York State



Promoting valued lives for the people we serve by advancing the profession of direct support.



DSPANYS
c/o New York State Association of
Community and Residential Agencies
240 Washington Avenue Ext., Suite 501
Albany, NY 12203
518 • 449 • 7551

DSPANYS Mission

DSPANYS is dedicated to improving the quality of human services and supporting the individuals who provide direct supports and services to persons with disabilities by:

- Promoting the profession of direct support, a national code of ethics, and a national, voluntary, competency-based credentialing process;
- Advancing career paths in the profession of direct support; offering increased access to quality educational & training programs; and advocating for pay and benefits that are on par with the roles and responsibilities of direct support professionals;
- Strengthening relationships between direct support professionals, self-advocates, and other consumer groups and families;
- Advocating for reforms which promote consistency in service delivery by a stable, qualified direct support workforce; and
- Seizing every opportunity to promote cultures that value the dignity of individuals with disabilities and the critical importance of the people who directly support them in achieving their life goals.



"We envision a society that recognizes and respects the abilities and value of individuals with disabilities and the people who provide direct supports and services to them."

Do you...

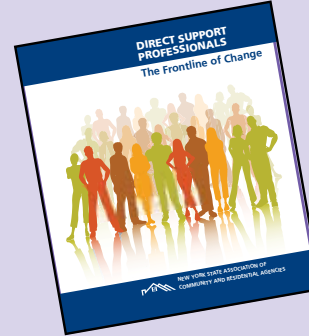
- ✓ Support individuals with disabilities?
- ✓ Want more opportunities to learn and grow?
- ✓ Want to enhance the status of Direct Support Professionals?
- ✓ Want to network with others who share your same commitment, experiences, and goals?
- ✓ Want up-to-date information on what's happening in your field on a state and national level?
- ✓ Want a voice at the table when public policies are made about:
 - Salaries and benefits for Direct Support Professionals?
 - Career paths in the profession of direct support?
 - The quality of life for the people you serve?

If so...join us!

DSPANYS Members

Participate in...

- DSPANYS' annual conference and yearly regional networking and informational meetings;
- Legislative advocacy day;
- Various forums, surveys, and focus groups relating to direct support issues and initiatives; and
- National conferences sponsored by NADSP.



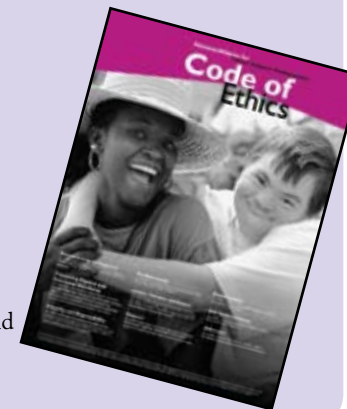
Have opportunities to...

- Enroll in a national credentialing program which fosters and recognizes their professional skills;
- Inform public policy makers on the values and challenges of the profession of direct support;
- Join with fellow professionals in advocating for quality services for individuals with disabilities.



Receive...

- Dual membership in the National Alliance for Direct Support Professionals (NADSP);
- NADSP's Code of Ethics;
- *Frontline Initiative*, the national newsletter by and for Direct Support Professionals with personal stories and articles on policy issues, initiatives, etc.
- *Direct Support Professionals: The Frontline of Change*, a report on the role and challenges of DSPs in New York State; and
- Regular updates on news and issues in New York State.



Membership Application

Completion of this application and payment of membership fees results in dual enrollment in the National Alliance for Direct Support Professionals (NADSP) and its New York State Chapter, DSPANYS.

Type of Membership *(check only one)*

Individual Level (\$20/year)

- DSP
- Frontline Supervisor
- Self-Advocate
- Family Member
- Other Professional

Profession: _____

Affiliate Level (\$200/year)

- Affiliate Individual/Provider

Supporting Level (\$500/year)

- Supporting Agency/Organization

Member Information

Name _____

Title *(if applicable)* _____

Organization *(if applicable)* _____

Street _____

City _____ State _____ Zip _____

Email _____

If you are a DSP, please provide the following information to help DSPANYS better understand the demographics of the direct support workforce in New York State:

Gender: M F **Date of Birth:** Month ____ Day ____ Year ____

Year began working as a DSP: _____

Payment Information

To pay by check:

Complete this membership application with a check payable to NADSP and mail to:

NADSP
P.O. Box 13447
Minneapolis, MN 55414

To pay by credit card:

To register as a member and pay by credit card, visit:

www.NADSP.org/membership